



**Maharashtra National Law University Mumbai**  
(Established under Act VI of 2014)  
Post Box No. 8401, Powai, Mumbai – 400 076  
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Dated: 29<sup>th</sup> July 2021

### EMPLOYMENT NOTICE WITH DETAILS

Applications are invited on-line for filling up following posts:

#### A. Teaching Positions:

1. **Law** : Professors (4), Associate Professors (4) Assistant Professors (3);
2. **Humanities**: Assistant Professor - Economics (1) Sociology (2)
3. **Research Assistants (Law)**: (5)

**Bifurcation of Vacant Teaching Positions Category-wise is as follows;**

| S. No. | Name of the Post                | SC | ST | VJ (A) | OBC | UR | Total |
|--------|---------------------------------|----|----|--------|-----|----|-------|
| 1.     | Professor (Law)                 | 1  | 1  | 1      | 0   | 1  | 05    |
| 2.     | Associate Professor (Law)       | 1  | 1  | 1      | 1   | 0  | 05    |
| 3.     | Assistant Professor (Law)       | 0  | 1  | 1      | 1   | 0  | 04    |
| 4.     | Assistant Professor (Economics) | 0  | 0  | 0      | 0   | 1  | 01    |
| 5.     | Assistant Professor Sociology)  | 1  | 0  | 0      | 0   | 1  | 02    |
| 6.     | Research Assistants (Law)       | 0  | 0  | 0      | 0   | 5  | 05    |

- Remuneration will be as per UGC Regulations and Government of Maharashtra.

## **ELIGIBILITY NORMS**

### **1. PROFESSOR OF LAW**

#### **Academic Qualification:**

- An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC Regulations 2018).
- A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC.

OR

- An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the discipline of law, to be substantiated by credentials

### **2. ASSOCIATE PROFESSOR OF LAW**

#### **Academic Qualification:**

- Good academic record with a Ph.D. Degree in Law.
- A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point Scale wherever grading system is followed) from any recognized University or an equivalent degree from any foreign University.
- A minimum of eight years of experience of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or accredited Research Institution / industry. Established research orientation with evidence of quality published work and a minimum of 7 publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 (UGC Regulations 2018).
- Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students
- A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC.

### 3. ASSISTANT PROFESSOR OF LAW AND OTHER DISCIPLINES

#### Academic Qualification:

- A Master's Degree in Law or relevant discipline with at least 55% marks (or an equivalent grade in a point Scale wherever grading system is followed) from any recognized University or an equivalent degree from any foreign University
- Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by UGC like SLET / SET.

#### Note:

- Candidates, who are or have been awarded Ph. D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009 or 2016 and their subsequent amendment from time to time as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in the University.

### 4. RESEARCH ASSISTANT (LAW)

#### Academic Qualification:

- LL.M / LL.B with aptitude for Research.

[Applicants shall only submit their CV along with a statement of purpose in approximately in 200 words]

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- Eligibility conditions, academic qualifications and experience as per UGC norms.
- Reservation policy of Maharashtra Government is applicable.
- The number of posts may vary on the discretion of the University.

## **INFORMATION TO CANDIDATES**

### **GENERAL**

1. Executive Council of the University is the appointing authority and final decision- making body with regard to appointment of employees. Provisions of the MNLU MUMBAI RECRUITMENT RULES 2015 framed by it are applicable for selection of candidates to respective posts. The scale of pay shall be in accordance with the Maharashtra State Government directives.
2. Medium of instruction is English.
3. Age of superannuation for teaching employees is 60.
4. Number of posts advertised is tentative and subject to change.
5. The University reserves the right to fill such number of posts as expedient or not fill any of the posts advertised.
6. Mere fulfilling the eligibility conditions does not confer right on the candidate to be called for interview by the Selection Committee. A duly-constituted screening and Evaluation Committee will verify all applications and short-list them, before calling the candidates for interview.
7. For direct recruitment at the level of Associate Professors and Professors degree of Ph D is essential qualification. Due emphasis will be on academic and research requirements as prescribed by the UGC.
8. Short-listed candidates for teaching positions may be required to take a contact class with students and / or present a Seminar on appointed date and time at the University.
9. The University reserves the right to relax eligibility conditions in respect of exceptionally meritorious candidates.
10. Individual API scores claimed by a candidate will be substantiated by the Screening and Evaluation Committee (SEC). UGC's scale and bench-mark shall be followed. Decision of the SEC in this regard shall be final and binding.
11. Appointments will be made at the minimum of the scale attached to the posts. Award of advance increments to those who are appointed directly as Assistant Professor, Associate Professor or Professor with higher merit, high number publications and experience at the appropriate level, shall be within the purview of the Executive Council of the University. Negotiation by the individual candidates in the context of his or her relative merit may however be made at the time of selection. The Selection Committee may, in exceptional cases of merit to be justified in writing, recommend to the Executive Council higher Initial pay limited to maximum of three advance increments.

12. Persons on appointment in other institutions and organizations shall furnish '**NO OBJECTION CERTIFICATE**' from the present employer at the time of interview. Deputation for specific period on terms agreed between the lending and the borrowing organizations may be considered on merit.
13. Reservation Policy of the Government of Maharashtra will be followed. Applicant belonging to such categories will be eligible for relaxation of qualifying marks to the extent of 5% and age relaxation as per Maharashtra Government policy.
14. No Application Fee is payable by applicants belonging to SC/ST/VJ(A)/OBC category. Other applicants shall pay a non-refundable Application Fee of Rs. 1000/- (Rupees One Thousand Only) per application.
15. **Applications shall be made on-line via application gateway linked to <http://www.mnlumumbai.edu.in> only. Application made in any other manner shall not be considered. Candidates are requested to carefully go through the instructions before submitting their applications. Submission of application on-line: till 30<sup>th</sup> August 2021 at 23:59 Hrs. Hard copy of application along with copies of the enclosures and the evidence of fees paid should reach the Registrar, Maharashtra National Law University Mumbai, 2<sup>ND</sup> Floor, MTNL-CETTM Building, Technology Street, Hiranandani Gardens, Powai, Mumbai – 400 076 positively by 5:00 PM of 1<sup>st</sup> September 2021. The name of the Post must be superscribed on the top of the envelope.**
16. The University may conduct WRITTEN TESTS, wherever deemed fit, to shortlist candidates for the oral interview by the selection panel.
17. The Selection Committee, on the recommendation of Screening and Evaluation Committee and with prior consent of the applicant, may consider the application of a candidate for a post not applied for.
18. MNLU Mumbai is an equal opportunity employer. All things remaining the same, preference will be given to women / differently-abled candidates.
19. No interim query shall be entertained.
20. Canvassing in any manner will summarily disqualify the candidate.
21. No TA / DA for appearing at the interview shall be paid to candidates.

Candidates called for interview shall appear in person before the Selection Committee on appointed date and time. Request for rescheduling the interview will not be acceded to. No virtual mode of interview (Skype, Face Time, Video Conference etc.) will be permitted.

**REGISTRAR**  
**Maharashtra National Law University Mumbai**